PERSONALITY TEST

**THE KEIRSEY TEMPERAMENT SORTER**

1. At a party you
2. Interact with many, including strangers
3. Interact with few, known to you
4. You are more
5. Realistic
6. Philosophically inclined
7. You are more intrigued by
8. Facts
9. Similes
10. You are usually more
11. Fair minded
12. Kind hearted
13. You attend to be more
14. Dispassionate
15. Sympathetic
16. Do you prefer to work
17. To deadlines
18. Just whenever
19. Do you tend to choose
20. Rather carefully
21. Somewhat impulsively
22. At parties do you
23. Stay late, with increasing energy
24. Leave early with decreased energy
25. Are you more
26. A sensible person
27. Reflective person
28. Are you more drawn to
29. Hard data
30. Abstruse ideas
31. Is it more natural for you to be
32. Fair to others
33. Nice to others
34. In first approaching others are you more
35. Impersonal and detached
36. Personal engaging
37. Are you usually more
38. Punctual
39. Leisurely
40. Does it bother you more having things
41. Incomplete
42. Completed
43. In your social groups do you
44. Keep abreast of others happening
45. Get behind on the news
46. Are you usually more interested in

Specifics

Concepts

1. Do you prefer writers who
2. Say what they mean
3. Use lots of analogues
4. Are you more naturally
5. Impartial
6. Compassionate
7. In judging, are you more likely to be
8. Impersonal
9. Sentimental
10. Do you usually
11. Settle things
12. Keep options open
13. Are you usually rather
14. Quickly agree to a time
15. Reluctant to agree to a time
16. In phoning do you
17. Just start talking
18. Rehearse what you’ll say
19. Facts
20. Speak for themselves
21. Usually require interpretation
22. Do you prefer to work with
23. Practical information
24. Abstract ideas
25. Are you inclined to be more
26. Cool headed
27. Warm hearted
28. Would you rather be
29. More than just merciful
30. More merciful than just
31. Are you more comfortable

Setting a schedule

Putting things off

1. Are you more comfortable with
2. Written agreements
3. Handshake agreements
4. In company do you

Start conversations

Wait to be approached

1. Traditional common sense is
2. Usually trustworthy
3. Often misleading
4. Children often do not
5. Make themselves useful enough
6. Daydream enough
7. Are you usually more

Tough minded

Tender hearted

1. Are you more

Firm than gentle

Gentle than firm

1. Are you prone to keep things
2. Well organized
3. Open ended
4. Do you put more value on the
5. Definite
6. Variable
7. Does new interaction with others
8. Stimulate and energize you
9. Tax your reserves
10. Are you more frequently
11. A practical sort of person
12. An abstract sort of person
13. Are you more drawn to
14. Accurate perception
15. Concept formation
16. Which is more satisfying
17. To discuss an issue thoroughly
18. To arrive at an agreement on an issue
19. Which rules you more
20. Your head
21. Your heart
22. Are you more comfortable with work
23. Contracted
24. Done on a casual basis
25. Do you prefer things to be
26. Neat and orderly
27. Optional
28. Do you prefer
29. Many friends with brief contact
30. Few friends with longer contact
31. Are you more drawn to
32. Substantial information
33. Credible assumptions
34. Are you more interested in
35. Production
36. Research
37. Are you more comfortable when you are
38. Objective
39. Personal
40. Do you value yourself to be more
41. Unwavering
42. Devoted
43. Are you more comfortable with
44. Final statements
45. Tentative statements
46. Are you more comfortable
47. After a decision
48. Before a decision
49. Do you
50. Speak easily at length with strangers
51. Find little to say to strangers
52. Are you usually more interested in the
53. Particular instance
54. General use
55. Do you feel
56. More practical than ingenious/imaginative
57. More ingenuous than practical
58. Are you typically more of a person of
59. Clear reason
60. Strong feeling
61. Are you inclined to be more
62. Fair minded
63. Sympathetic
64. Is it preferable mostly to
65. Make sure things are arranged
66. Just let things happen
67. Is it your way more to
68. Get things settled
69. Put off settlement
70. When the phone rings do you
71. Hasten to get it first
72. Hope someone else will answer
73. Do you prize more in yourself a
74. Good sense of reality
75. Good imagination
76. Are you drawn more to
77. Fundamentals
78. Overtones
79. In judging are you usually more
80. Neutral
81. Charitable
82. Do you consider yourself more
83. Clear headed
84. Good willed
85. Are you more prone to
86. Scheduled events
87. Take things as they come
88. Are you a person that is more
89. Prefer routines
90. Acts on a whim
91. Are you more inclined to be
92. Easy to approach
93. Somewhat reserved
94. Do you have more fun with
95. Hands on experience
96. Blue sky fantasy
97. In waiting do you prefer
98. The more literal
99. The more figurative
100. Are you usually more
101. Unbiased
102. Compassionate
103. Are you typically more
104. Just than lenient
105. Lenient than just
106. Is it more like you to
107. Make snap judgments
108. Delay making judgments
109. Do you tend to be more
110. Deliberate than spontaneous
111. Spontaneous than deliberate

Scoring guide

Enter a check for each answer in the column for a and b.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | a | b |  | a | b |  | a | b |  | a | b |  | a | b |  | a | b |  | a | b |
| 1 |  |  | 2 |  |  | 3 |  |  | 4 |  |  | 5 |  |  | 6 |  |  | 7 |  |  |
| 8 |  |  | 9 |  |  | 10 |  |  | 11 |  |  | 12 |  |  | 13 |  |  | 14 |  |  |
| 15 |  |  | 16 |  |  | 17 |  |  | 18 |  |  | 19 |  |  | 20 |  |  | 21 |  |  |
| 22 |  |  | 23 |  |  | 24 |  |  | 25 |  |  | 26 |  |  | 27 |  |  | 28 |  |  |
| 29 |  |  | 30 |  |  | 31 |  |  | 32 |  |  | 33 |  |  | 34 |  |  | 35 |  |  |
| 36 |  |  | 37 |  |  | 38 |  |  | 39 |  |  | 40 |  |  | 41 |  |  | 42 |  |  |
| 43 |  |  | 44 |  |  | 45 |  |  | 46 |  |  | 47 |  |  | 48 |  |  | 49 |  |  |
| 50 |  |  | 51 |  |  | 52 |  |  | 53 |  |  | 54 |  |  | 55 |  |  | 56 |  |  |
| 57 |  |  | 58 |  |  | 59 |  |  | 60 |  |  | 61 |  |  | 62 |  |  | 63 |  |  |
| 64 |  |  | 65 |  |  | 66 |  |  | 67 |  |  | 68 |  |  | 69 |  |  | 70 |  |  |
|  1 |  |  | 2 3 |  |  | 4 3 |  |  | 4 5 |  |  | 6 5 |  |  | 6 7 |  |  | 8 7 |  |  |

1 2 3 4 5 6 7 8

E I S N T F J P

DIRECTIONS FOR SCORING

Add down so that the total number of ‘a’ answers is written in the box at the bottom of each column (see next page for illustrations). Do the same for the ‘b’ answers you have checked. Each of the 14 boxes should have a number in it.

Transfer the number in box No.2 of the answer sheet to box No. 2 below the answer sheet. Do this for box No. 2 as well. Note, however, that you have two numbers for boxes 3 though 8. Bring down the first number for each box beneath the second, as indicated by the arrows. Now add all the pairs of numbers and enter the total in the boxes below the answer sheet, so each box has only one number.

Now you have four pairs of numbers. Circle the letter below the larger number of each pair (see answer sheet below for illustration). If the two numbers of any pair are equal, then circle neither, but pit a larger X below them and circle it.

(Please see the diagrams)

Now you have identified your ‘type’. It should one of the following

INFP

ENFP

INFJ

ENFJ

ISFP

ESFP

ISFJ

ESFJ

INTP

ENTP

INTL

ENTJ

ISTP

ESFP

ISFJ

ESTJ

If you have an X in your type, yours is a mixed type. An X can show up in any of the four pairs. E or I, S or N, T or F, and J or P. Hence there are 32 more types besides the 16 listed above.

XNTP

XNTJ

XNFP

XNFJ

XSTP

XSTJ

XSFP

XSFJ

EXTP

EXTJ

EXFP

EXFJ

EXTP

IXTJ

IXTJ

IXFP

ENXP

INXP

ENXJ

INXJ

ESXP

ISXP

ESXJ

ISXJ

ENTX

INTX

ENFX

INFX

ESTX

ISTX

ESTX

ISFX

Having identified the type, the task now is to read the type description and decide how well or poorly the description fits. If you have an X in your type, yours is a combination of two types. If, for example, the E and I scores are equal and the type is, say XSFJ, then you would read both ESFJ portraits and decide for yourself which parts of each description are applicable.